



DITTON PARK

Botanica Ditton Park Drug Policy

1. Purpose

The purpose of this policy is to promote a safe, healthy, and productive work environment for all at Botanica Ditton Park by prohibiting the use, possession, distribution, or being under the influence of drugs and controlled substances on the Botanica Ditton Park estate.

2. Scope

This policy applies to:

- All tenants based at Botanica Ditton Park (full-time, part-time, temporary, and interns)
- Contractors, consultants, and visitors
- All Botanica Ditton Park grounds, including but not limited to the office demise, communal areas, car parks, lawns, dog park and tennis courts

3. Prohibited Conduct

The following are strictly prohibited:

- Use, possession, sale, distribution, or manufacture of illegal drugs or controlled substances while on Botanica Ditton Park grounds
- Misuse of prescription medication or over-the-counter drugs that could affect the safety of others at Botanica Ditton Park
- Using or possessing cannabis, including medically prescribed cannabis

4. Violations and Disciplinary Action

Violations of this policy will result in your management team being informed and you may be asked to leave Botanica Ditton Park and access to the estate revoked. Illegal activity may also be reported to law enforcement authorities.

5. Support and Rehabilitation

Anyone struggling with substance use is encouraged to seek help. Check what your company offers by way of Employee Assistance Programs or referrals to counselling or treatment resources.